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International Migration and Development – New United Nations Global Agenda for Migration and Development Policies

Soren Jessen-Petersen,

Head of DC Office, Independent Diplomat & Fellow Scholar, US Institute of Peace

The presentation will focus on the need to manage international migration better. We all know that migration is one of the major challenges of the 21st Century. We know that migration, if not well managed can be destabilizing to both societies and the individuals on the move but we also know that with better management and a more judicious balance between state and human security, the positive aspects of migration can be channeled into much more constructive use, both for the receiving society, the sending society and the individuals on the move. In sum, we need to do better in managing both positive and negative aspects of migration and we need to be smarter in finding the right balance.

Soren Jessen-Petersen is a Head of the Washington Office of the Independent Diplomat and a Guest Scholar at the United States Institute of Peace (USIP) where he has been writing a book on the interplay between politics and humanitarian consequences. He is also a lecturer at the School of Foreign Service at Georgetown University. Since November 2006 been served as Special Representative of the UN Secretary-General in Kosovo and head of UNMIK, including serving at the level of UN Under Secretary-General. He has also served as the Chairman of the European Union Stability Pact's Migration, Asylum, Refugees Regional Initiative (MARRI), as Assistant High Commissioner at UN High Commission for Refugees, headquarters in Geneva, and as Director of the UNHCR Liaison Office at the United Nations Headquarters in New York.

A 3D Security Approach to Immigration: Considerations for Development, Diplomacy and Defense

Tom Brenneman, Policy Associate for Migration and Human Security, 3D Security Initiative

Dr. Lisa Schirch, Program Director, 3D Security Initiative

A "3D" approach to border and migration security concerns and immigration policy reform looks first to Development and Diplomatic solutions, holding Defense as a last resort. Addressing the root causes of increasing immigration to the U.S. requires a multi-dimensional "3D" approach. 3D prioritizes the role and voices of border people and communities on security issues emphasizing local knowledge and experience in policy development.

The 3D Security Initiative brings civil society community leaders working at conflict prevention, stabilization and reconstruction to Congress and the Washington policy-making community. With networks tapping thousands of NGOs working in every region of the world, we locate legitimate and authoritative voices to share front-line perspectives on critical issues important to U.S. interests in global security.

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Tom Brenneman serves as Policy Associate for Migration & Human Security with the 3D Security Initiative. He is a founding member of Cooperative By Design, LLC. an Arizona-based Peacebuilding Consortium with whom he serves in peacebuilding working with faith communities, social services and law enforcement. Working in the field of peace-building and restorative justice since 1992, Tom holds a degree in social work from Eastern Mennonite University and is currently a graduate student in sociology at American University. He is a co-founder of the Sonoran Borderlands Peacebuilding Initiative (SBPI) and related Centro de Paz para Ambos Nogales (CEPAN), conflict resolution initiatives addressing migration and security concerns along the Arizona-Sonora border.

Lisa Schirch is a professor of peacebuilding at Eastern Mennonite University. She is the program director of the 3D Security Initiative which works to help make the links between community level peacebuilding work with think tanks, Members of Congress, State Department, Department of Defense, USAID, and others that shape U.S. foreign policy. She specializes in building peace and security through sustainable development and multi-track diplomacy. Her current work explores the intersection of conflict prevention and climate change; Africom, and U.S. policies on Iran, Iraq, and border security. A former Fulbright Fellow in East and West Africa, Schirch has worked in over 20 countries with communities and government leaders to build peace and security. She is the author of 5 books on peacebuilding and conflict prevention. Lisa holds a B.A. in International Relations, and an M.S. and Ph.D. in Conflict Analysis and Resolution from George Mason University.

Second Thoughts about the Guest Worker Program. Lessons from the European Experience

Dr. Esther Lopatin, Visiting Scholar, Institute for the Study of International Migration, Georgetown University & Adjunct Professor, Department of Political Science, The George Washington University

Esther Ezra Lopatin is currently an Adjunct Professor at George Washington University (teaching European Union Politics and International Relations Theory) and Visiting Scholar at the Institute for the Study of International Migration (ISIM) at Georgetown University. She received her Ph.D. in Political Science from the University of Munich, where she examined the effect of EU integration on the development of European immigration and asylum policy. Prior to her graduation, she was a Transatlantic Fellow at the German Marshall Fund of the United States in Washington DC, examining the impact of the changed international security situation on transatlantic cooperation in the field of immigration. She also organized a series of panel discussions with officials from both sides of the Atlantic, focusing on how to foster transatlantic dialog in the fields of migration and security in the post 9/11 security environment.

Australia's 200-year Experiment in Managed Immigration

Dr. Greg Brown, Professor, Center for Australian and New Zealand Studies, Edmund A. Walsh School of Foreign Service, Georgetown University

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Australia is the product of conscious and systematic social engineering to form a particular kind of society. From the beginning, Australia has used immigration as a nation-building tool in order to produce a modern, urbanized, and affluent society. Policy has consisted of three key facets: selection and control of the migration intake, state-provided services and support for those migrants who have settled, and careful consideration of consequences of producing a multicultural society. The Commonwealth Department of Immigration still proclaims these themes as its key functions, though the specific goals and methods have changed over the past 200 years. This continual effort distinguishes Australia from other traditional high-immigration societies such as the United States, Canada, and Argentina, where private initiatives have proved more important.

Greg Brown is Principal Analyst at CENTRA Technology Inc. and Adjunct Assistant Professor at the CENTER for Australian and New Zealand Studies in Georgetown University's School of Foreign Service. Greg manages programs on migration, religion, democracy, and emerging issues and teaches courses on immigration, diaspora politics, and national identity formation. His work on Australian multiculturalism, immigration policy, and comparative ethnic politics and policy has been highlighted in The Economist and the New Zealand Herald and has published in the Georgetown Journal of International Affairs and Australia's pre-eminent journal of demography and immigration, People and Place. Greg has held teaching and research appointments at Melbourne University, Australian National University, the Office of the Shadow Minister for Immigration and Multiculturalism in the Australian Parliament, and Southwestern University. He received his Ph.D. from the University of Texas at Austin and currently serves as Vice President (2007-2009) of the Australian and New Zealand Studies Association of North America (ANZSANA).

Selected Examples of Immigration Policies in the World. Lessons to be Learned: Canada

Dr. Shaista Khilji, Associate Professor, Human and Organizational Studies, Coordinator Masters Program, The George Washington University

It is generally said that immigration is very important to the Canadian economy and social development. Canada is henceforth one of the world's most open and friendliest places for immigration. In this talk, I will address how immigration is changing the organizational landscape in Canada, and how managers must address the many cultural differences in order to make better utilization of the talent that immigrants bring with themselves.

Shaista E. Khilji, Ph.D., is Associate Professor of Human and Organizational Studies at the George Washington University. She earned her PhD in International Management from University of Cambridge, UK. Dr. Khilji's research interests are focused upon making sense of the complexities and transformations surrounding management of contemporary organizations. However more specifically, she is interested in exploring the impact of multinationals on local contexts, organizations (culture, HR systems, and practices), and individuals (behavior and outcome) and vice versa to lead to a desired performance. She has published her work in the form of book chapters, encyclopedia chapters and articles in scholarly journals, such as the International Journal of Cross Cultural Management, the

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International Journal of Human Resource Management, International Business Review and the Journal of Product Innovation Management. Currently, Dr. Khilji is also serving as Research Faculty for Creative and Innovative Economy Center at GWU Law School. She is also an executive member of the inter-disciplinary Women Leadership Institute at GWU. She was recently the executive board member for Women in the Academy of International Business. She has also been nominated for the Washingtonian 'Rising Star under 40 years' for her all-round academic achievements. In past, she has been affiliated with the Center for Research for the Education of Women in Work, Ottawa, Canada and Center for IT and the Global Economy, DC. She has consulted with US and Canadian governments, other higher educational institutions (in Canada and Cuba) and several organizations in the private and non profit sector in Pakistan, US and Canada.

Selected Examples of Immigration Policies in the World. Lessons to be Learned: Immigration, Faith and Identity - the Case of Israel

Dr. Avi Beker, Visiting Professor, Government Department, Georgetown University

Israel is the top country of immigration in the world where immigrants or children of immigrants comprise almost half of the population. There is no place in the world where the number of immigrants is five times the number of the people who were there, at the time of its foundation in 1948. Many were expecting that the immigration of a million Soviet Jews during the 1990s would have disastrous short and even long-term effects on Israel's economy, society, politics and identity. The waning of these expectations reflects the strength of the Israeli melting pot. Israeli society is indeed divided, but it is in the process of redefining and updating the traditional ideological controversies. Despite their strong secular background and their lack of Jewish education the former Soviet immigrants did not "go to the barriers" to fight for reducing the religious influence on the State definition of "Who is a Jew." However, in some issues, particularly on conversion and civil marriage, the million immigrants only strengthened already consolidated trends, leaving at society's door identity dilemmas that will continue to trouble it.

*Avi Beker received his Ph.D. from the Graduate Center of the City University of New York specializing in international security, arms control and the United Nations. He was a member of the Israeli mission to the United Nations (1977-82). For twenty years Beker served in the World Jewish Congress, as the executive director in Israel, the international director and finally as the Secretary General, the chief executive officer of the umbrella organization of world Jewish communities. Beker participated and led international campaigns against anti-Semitism, Holocaust restitution, defending Jewish human rights and advocating for rights of Jews from Arab countries. Under the auspices of the WJC, he founded the Israel Council for Foreign Relations and the Institute for Research of the WJC which he subsequently headed. He has published books and articles on international politics and security, disarmament, Israel's foreign policy and Jewish affairs. He lectures regularly on these topics in Israel and abroad. On December 2007 Beker received the Boris Smolar award from the American Jewish distribution Committee (JDC) for his research studies and essays on international Jewish affairs. In 2004-7 he lectured to MA students of Diplomacy and headed the program on Jewish Diplomacy at the school of Government and Policy at Tel Aviv University. His book *The Chosen: the History of an Idea and the Anatomy of an Obsession* was published on May 2008 by Palgrave-Macmillan.*

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Negotiations around Citizenship, Belonging and Nationhood: the Latino Population in the U.S.

Dr. María-Amelia Viteri, Visiting Professor, Catholic University of America, Washington D.C.; Associate Professor FLACSO/Ecuador (Latin American Graduate School of Social Sciences)

On April 10th and May 1st, 2006, masses of Americans took to the streets to demand immigrant rights. Multiple rallies were held around the United States and approximately one million people congregated on the National Mall in Washington during these historical marches. One of the messages conveyed by the crowd was "We are all Americans". This event made visible a struggle over the meaning of 'American' and a demand for a wider, more inclusive definition of cultural citizenship. In light of these struggles I will discuss the multiple possibilities of belonging as framed by the Latino community in the U.S. based on ethnographic data collected in the D.C. area between 2004 and 2007. The multiple negotiations around nationhood are made visible and used as a departing point to illustrate the conflicting definitions and understandings around assimilation and the multiple possibilities it opens for a fruitful and engaging dialogue on immigration.

María-Amelia Viteri holds a Ph.D. in Cultural Anthropology with a concentration on Race, Gender and Social Justice and currently is a Visiting Professor in the Department of Anthropology at the Catholic University of America in Washington, D.C.. Ms. Viteri's research concentrates on Diasporic Latinos living in the D.C. area and the confluences of race and sexuality, positionality and identity marked by a border crossing framework through a critical analysis of cultural and interpretative translation. Her research has extended to El Salvador and Ecuador and it conjugates her prior background studies on Linguistics and Gender in Ecuador. Among her most recent published works are a chapter entitled 'Out of Place: Sexual, Racial and Nationalist Negotiations of Identity Amongst the "Latino/a" Immigrant Community in Washington, D.C.' for the book 'Out of Place' by Raw Nerve Books, United Kingdom, to be released in the Summer 2009. Her first co-edited book is entitled "Shifting Positionalities: the (Local and International) Geo-Politics of Surveillance and Policing" Viteri, María-Amelia; Tobler, Aaron (eds.), UK: Cambridge Scholars Publishing. Ms. Viteri speaks from a situated space as a transnational herself, moving between the geo-political spaces of the U.S. and Ecuador as an Associate Professor at FLACSO/Ecuador (Latin American School for the Study of Social Sciences). She has recently incorporated visual media as an additional tool of cultural activism and participatory action research to build bridges between academe, activism and local community efforts in issues related with immigration, gender, sexuality, race and ethnicity both in the United States as well as in Ecuador.

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The Chinese Diaspora in the United States

Dr. Larry Shinagawa, Director, Asian American Studies Program & Associate Professor, American Studies, University of Maryland

This presentation is focused on the changing nature of the immigration of Chinese to the United States. Although part of the world-wide diaspora of Chinese, the Chinese diaspora to the United States is markedly different than in other locations. This talk will focus on the commonalities and differences in the nature of immigration among Chinese Americans. Specifically, we will discuss the historical nature of immigration, the demographic composition, the socioeconomic advances, and the continuing challenges facing immigrant Chinese Americans. The presentation will end with a discussion of some policy recommendations that arise from our knowledge of the Chinese diaspora to the United States and comparisons to other localities of the global Chinese diaspora.

Larry Hajime Shinagawa, Ph.D., has been appointed Director of Asian American Studies and Associate Professor of American Studies. For the past 30 years, he has been involved in the fields of sociology, American studies, multicultural education, ethnic studies, and Asian American studies. Prior to coming to the University of Maryland, he was the Director of the Center for the Study of Culture, Race, and Ethnicity and Associate Professor of the Sociology Department of Ithaca College. As the Center Director, he was responsible for the development of academic programs in African New World Studies, Asian American Studies, Latino Studies, Native American Studies, and Comparative American and Ethnic Studies at Ithaca College.

Global Mobility and Lifelong Learning: Developing American and Global Citizens

Dr. Maria Cseh, Director of the Human and Organizational Learning Program, The George Washington University & Member of Board of Directors, Academy of Human Resource Development

Dr. Consuelo Waight, Professor of Human Resource Development, University of Houston

Global mobility of the workforce is a current phenomenon impacting the economies of both the United States of America (USA) as well as of other countries. This phenomenon brings to the USA people who seek employment in areas that require high expertise (e.g., in the high tech industries) or in areas that are in need for employees (e.g., service, agriculture, construction). It also brings to the USA students working on internships and exchange programs. An ongoing process of learning encouraged and supported by the contexts in which these people work and live is important to ensure the development of global citizens both in case of those who decide to immigrate to the USA and in case of those who will return to their own countries or other countries and will share their experiences in the USA. Lifelong learning is essential both for the well being of the USA and of the world and USA should be a role model in this process. This presentation will address national human resource development (NHRD) issues related to the encouragement and support of lifelong learning for immigrants as well as potential immigrants.

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Maria Cseh, Ph.D., is an Associate Professor of Human and Organizational Learning (HOL) at The George Washington University, Coordinator of the HOL Doctoral Program, and Lecturer at the University of Pécs, Hungary. Her cross-cultural and international research studies on workplace learning, organizational development and change, and leadership were published in peer-reviewed journals and book chapters and presented at international conferences. She is a member of the Advisory Board for four international journals, serves on the Board of Directors of the Academy of Human Resource Development and consults on organization development and change and evaluation projects with profit and non-profit organizations.

Consuelo L. Waight is an assistant professor of human resource development (HRD) at the University of Houston. Consuelo conducts research in the areas of e-learning, mergers and acquisitions and international human resource development. She is on the editorial board of three HRD journals and has published in several refereed journals. Consuelo has experience in Central America, Africa, Asia Pacific, Caribbean, and the United States. Consuelo is a former Fulbright Scholar and has Ph.D. in human resource development from the University of Illinois at Urbana-Champaign.

The Labor Market Effects of Immigration

Diana Furchtgott-Roth, Director, Center for Employment Policy, Hudson Institute

This paper questions the popular perception that immigrants displace native born workers and depress their wages. It addresses the problems that immigrants, employers, government and the American taxpayers face due to shortage of H1-B visa and further argues that immigrants complement the skill of native-born labor force and also reduce the bottlenecks caused by labor shortages, thereby increasing economic efficiency. It concludes with emphasis on implementation of a system whereby the Department of Labor will adjust the numbers of visas in different occupations on a quarterly basis, depending on applications from employers, rather than leaving the process to Congress, where visa quantities only change occasionally.

Diana Furchtgott-Roth is a senior fellow at Hudson Institute and directs the Center for Employment Policy. From February 2003 to April 2005 Ms. Furchtgott-Roth was chief economist of the U.S. Department of Labor. Previously she served as chief of staff at the President's Council of Economic Advisers. Ms. Furchtgott-Roth was assistant to the president and resident fellow at the American Enterprise Institute from 1993 to 2001. Prior to that, she served as Deputy Executive Director of the Domestic Policy Council and Associate Director of the Office of Policy Planning in the White House under President George H.W. Bush. From 1987 to 1991 she was an economist at the American Petroleum Institute, where she authored papers on energy and taxation. Ms. Furchtgott-Roth was an economist on the staff of President Reagan's Council of Economic Advisers from 1986 to 1987. Ms. Furchtgott-Roth received her M.Phil. in economics from Oxford University.

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U.S. Immigration Policy in the 21st Century: Consistencies, Contradictions, and Conflicts with Current Law, Practice, and Broader National Policy Concerns

Amy Novick, Attorney, Maggio & Kattar, P.C.

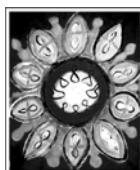
Ben Johnson, Executive Director, The American Immigration Law Foundation

The U.S. is proudly a nation of immigrants and yet there is a palpable disconnect between the United State's stated goals for immigration and its laws and policies. The panel will provide a brief overview of the current U.S. immigration preference system and provide examples of how some fundamental contradictions – historical, legal and bureaucratic – produce muddled policy initiatives. A discussion of immigration and how it impacts other national concerns, such as economic development, social security, healthcare, and education will be included.

Amy R. Novick has been involved with immigration and nationality law and policy for more than 20 years. Before joining Maggio & Kattar, Amy served as Deputy Director, Programs, of the American Immigration Lawyers Association (AILA). As Deputy Director, she directed the association's extensive immigration education program, including publishing, legal education conferences, and marketing. Amy has significant experience in organizational management and strategic planning. Amy specializes in complex immigration problems that relate to public policy and immigration agency interpretations of law. Amy was a recipient of the AILA Edward Dubroff Memorial Writing Competition for her article on international refugee law and received an AILA Presidential Commendation for Outstanding Contributions in 1999 and 2001, an AILA Special Commendation for Leadership and Service in 2004, and a National Immigration Project (of the National Lawyers Guild) Special Recognition Award in 2004. She is a founding member of the Board of Directors of the University of the District of Columbia David A. Clarke School of Law Center for Immigration Law and Practice. Amy serves on the American Immigration Law Foundation's Board of Trustees.

Benjamin E. Johnson was named Director of the American Immigration Law Foundation (AILF) in June 2007. Prior to that, he was Director of AILF's Immigration Policy Center since February 2003. Mr. Johnson has written extensively on immigration law and policy, and has appeared on National Public Radio, Fox News, BBC World News, and other television and radio programs. In 1994, Mr. Johnson co-founded and served as the Director of the Immigration Outreach Center in Phoenix, Arizona. In 1999, he joined the staff of the American Immigration Lawyers Association as Associate Director of Advocacy, where he worked with Congress, the Administration, and federal agencies on a wide variety of immigration-related issues. Prior to his work on immigration issues, he worked as a criminal and civil trial attorney in San Diego, California. Mr. Johnson is a graduate of the University of San Diego School of Law and studied international and comparative law at Kings College in London.

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The Present and Future Shape of the American Society – Cultural and Social Identities, Role of Immigration and Integration Policies and Models of Social Development

Dr. Margot Gotzmann, President, GRL Development

The paper will present a more comprehensive definition of a human and social development as well as social integration processes. As existing problems cannot be solved without changing the thinking behind them, human development and social culture has to be included in the equation as the new basis for any successful immigration policies. New approach to the identity quest will be presented - emphasizing passive and active elements of a multi-layer identity concept.

Margot Gotzmann, Ph.D. is an international consultant, scholar, manager, social activist and problem-solver. Her consulting & scientific fields are: economic/social/human development, social security systems, management, intercultural management, multiculturalism and history of ideas. In the recent past she collaborated with UNDP, European Union, Asia-Europe Foundation, the Council of Europe, governmental/scientific/non-profit institutions of European Union She was main organizer and keynote speaker at international conference series on multicultural dialog. Adviser to CEO's of banks and large businesses and governments. For many years, served as CEO for businesses and governmental agencies within social security system, and was an initiator, founder and president of several non-profit organizations in the field. She is also a co-author of enactment of social security acts in Europe and pension program reforms. She was founder and president of school of management, and lecturer in social security systems management & financing, social security reforms, pension programs, development (economic, social, human, cultural), history of ideas and heuristics.

Is Immigration an American Strength? Voices of Representatives of Immigrant Societies, Local Governments and Non-profit Organizations

Kevin McGuire, Executive Director, Family Investment Administration, Department of Human Resources, Government of Maryland

Kevin McGuire responds to the panel question, "Is immigration an American strength?" by questioning what he considers two prevailing myths. The first, "Immigrants steal jobs," is based on a static view of America's dynamic economy. McGuire concedes that immigrants take jobs—after all, they come here to work—but explains how they also make jobs by helping the economy to grow. The second myth holds that immigrants are a drain on public benefits. Relying on his human services background, McGuire observes that even legal immigrants must fulfill stringent requirements to qualify for federal benefits, while undocumented immigrants are excluded from all but a handful of such programs. Denying them such essential services as prenatal care, emergency health care and education for their children would not be in the national interest. McGuire also notes that, contrary to public perception, the great majority of immigrants are "legal," even undocumented immigrants pay taxes, and a surprisingly large percentage of the foreign-born population is highly educated. He concludes by expressing the hope that, under a

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new administration, "Congress will forge smart, fair and generous immigration reform," informed by facts, not myths.

Is Immigration an American Strength? Voices of Representatives of Immigrant Societies, Local Governments and Non-profit Organizations

Lily Qi, Commissioner for Maryland Governor's Commission for Asian-Pacific American Affairs & President, Organization of Chinese Americans

Lily Qi (pronounced "Chee") has a professional background in public affairs and communication with experience in several industries including higher education, economic development, and financial regulation. Her broad-based professional credentials, knowledge on multicultural issues, and experience working with diverse communities prepared her for job with the Office of Community Partnerships. As an involved citizen, Lily serves on the Montgomery County Commission for Women, and was appointed by Governor Martin O'Malley to the Governor's Commission for Asian Pacific American Affairs. She is the current president of the Greater DC Chapter of the Organization of Chinese Americans. She often speaks on topics related to multicultural awareness, Asian American issues, cross-cultural communication, and women's issues. Lily grew up in Shanghai, China and came to the United States in 1989 to pursue higher education. She has an MBA in Marketing from American University and a MA in Organizational Communication from Ohio University.

Is Immigration an American Strength? Voices of Representatives of Immigrant Societies, Local Governments and Non-profit Organizations

Jenifer Smyers, Associate for Immigration and Refugee Policy, Church World Service

Immigrants are among the most entrepreneurial, risk-taking and self-reliant people. The waves of immigrants to the United States have been instrumental in keeping the American spirit alive and making America competitive and innovative. In today's increasingly complex world order and global environment, it is in America's best interest to develop policies and a culture that not only attracts but also retains the best talents from all over the world to avoid the brain drain that many less developed countries experienced in the past due to their outdated policies.

Jenifer S. Smyers is the Associate for Immigration and Refugee Policy with Church World Service, Immigration and Refugee Program. In this position, Ms. Smyers advocates for policies that benefit refugees and immigrants, urging Congress to treat all people with dignity and equity. Recently, CWS/IRP helped enact legislation to assist Iraqi refugees and others fleeing persecution who were unjustly barred from relief. Ms. Smyers is currently advocating for increased humanitarian assistance for displaced persons and working against legislation that would be detrimental to immigrant communities. A graduate of American University with a B.A. in Law and Society, B.A. in Public Communication, and Masters in Public Policy, Ms. Smyers has worked with Border Action Network in Tucson, Arizona and the Migration Policy Institute in Washington, D.C. Besides immigration policy, Ms. Smyers is active in a variety of service projects helping youth, homeless, and financially struggling populations in the Washington, D.C. area.